

General Staff Information

It is important for you as the director to choose appropriate staff whose lives represent Jesus Christ. Our staff members need to know the boundaries and expectations so that they can fulfill their responsibilities. Therefore, our purpose can only be accomplished with staff whose attitudes reflect Godliness and attitudes that complement the whole camp community. (1 Peter 1:16; 2 Cor 7:1; & Col 3:12-17)

Spiritual Attitudes

As a member of the body of Christ you are expected to have:

- A deep love for the Lord *You shall love the Lord your God with all your heart, and with all your soul, and with all your strength, and with all your mind. (Luke 10:27)*
- A growing relationship with Christ *We...ask that you may be filled with the knowledge of His will...so that you may walk in a manner worthy of the Lord, to please Him in all respects bearing fruit in every good work and increasing in the knowledge of God. (Col 1:9-10)*
- A yielded life *Therefore, I urge you, brothers, in view of God's mercy, to offer your bodies as living sacrifices, holy and pleasing to God - this is your spiritual act of worship. Do not conform any longer to the pattern of this able to test and approve what God's will is - His good, pleasing and perfect will. (Rom 12:1-2)*
- Community Attitudes *Community: (Webster's Dictionary) "a body of people having common interests or living in one locality; possession of things or ideas in common."*

As a member of the Camp Staff we expect you to:

- Have a genuine love for people. *One of the greatest things a person can do is invest their life in other people. (Mark 12:31)*
- Have a willingness to serve. *Willing - inclined to do or grant; done freely and with pleasure, as willing to help, a willing service" Servant: "one who is devoted to something and works for it." (Phil 2:12-16)*
- Be sincere. *Sincere: "true, honest, without affectation or pretence, real." (1Cor 1:12, 2:17)*
- Have integrity. *Integrity: "uprightness, soundness of character, moral wholeness." (Prv 19:1, 20:7)*
- Be flexible. *Flexible: "easily bent, compliant, yielding to persuasion." Pliable: "easily bent, easily influenced." (Prv 16:20)*
- Be a facilitator. *Don't dictate, facilitate. (James 1:22)*
- Be friendly. *To maximize your opportunity for relationships you must be willing to reach out to those you know and those you don't. (Prv 22:11)*
- Be courteous. *The feelings and importance of another before yourself. (Prv 21:23)*

One of Satan's greatest devices is to divide the team. Please understand and remember that each staff position at camp is essential and contributes crucially to the total camp program and to the overall goal of sharing Christ with the campers.

General Camp Rules

1. Campers and staff are not permitted to leave the camp property without the permission of the camp directors.
2. All campers and staff are expected to be prompt at all meals and meetings unless excused by the camp medical staff or the camp directors.
3. Campers and staff are all expected to attend Chapel sessions.
4. Campers and staff are not permitted to enter another camper's cabin without the permission of the Cabin Leader and only when the Cabin Leader is present. There are to be no males in girls' cabins and no females in guys' cabins unless authorized by the directors.
5. Any cases of illness, injury or infection must be reported to the camp medical staff immediately. Failure to do so may jeopardize any claim for insurance, or may result in the spread of a contagious disease.
6. Any major incidents should be reported to the Sessions Chairperson and Administrator so that they can be informed and aware of the situation.
7. Camper and staff cabins are to be kept clean with washrooms disinfected daily to aid in disease prevention.
8. Smoking is not permitted on Camp Property.
9. Do not waste water. Observe all posted times for use of showers and make them short. Some camp water shortages have led to difficulties so water fighting is to be well controlled and used with sea water as much as possible.
10. Cabin Leaders are to return to their cabins after the evening session and are to remain in the cabin with their campers. If a camper is missing after evening chapel tell the senior staff immediately and they will look for him or her. Leadership needs to remain in the cabin.
11. All camp staff out after lights out needs to be approved by the directors.
12. All camp staff is to be familiar with the rules for Waterfront Activities. No one is permitted on the wharfs or beach without the permission of the directors. A qualified lifeguard must be on duty before any activity may commence. Camp waterfront staff has complete authority over campers and ALL staff while at the waterfront and they must be obeyed. Anyone failing to obey his or her instructions will be barred from the waterfront. Swim tests are mandatory for both campers and staff before they are allowed to swim off the main wharf.
13. The hospital is not a drop-in-centre. Campers may only go to the hospital after the Cabin Leader has given them permission.
14. No visitors are allowed at camp without the permission of the camp director.
15. Many areas on Anvil Island are not camp property. Thoughtful use should be made of these areas. If you are unsure about these areas, please see the camp directors.
16. The climb to the White Spot, Peak, and boating to Gull Rock must be properly supervised by experienced people. These areas are not "camping out" areas. These trips must be accompanied by first aid kits, radios, water. Any out trips past the White Spot must also have a level 3 first aid attendant.
17. The beach is a non-supervised area. Any staff member using it does so at their own risk. Workers' children should only be on the beach under parental supervision or under the responsibility of the parent's selected staff representative.
18. The use of music at camp is at the discretion of the directors
19. Staff should not minister independently with campers. If a counselling session is requested, then a staff member should bring a second staff member to the session or at least have them in close

proximity by bring in a public location (chapel, dining hall, picnic table). Staff should be sensitive to gender of the camper, location of the session, and confidentiality.

20. One to one situations must be handled in sight of, or with the knowledge of, other staff members.
21. Staff should be aware that appropriate dress is expected of all staff & campers at all times.
22. If a staff member suspects a camper has been abused in any way, they must report it to the child protection agency. Let your director know that you need to phone a Child Protection Social Worker and they will accompany you to a phone. Be familiar with your reporting guidelines in your handbook.
23. Only authorized personnel are to enter the kitchen area. This is important so that we can fulfill our responsibilities concerning hygiene and safety.
24. Anything sold at camp can only be done with the knowledge and approval of the Daybreak Point Bible Camp Society treasurer and Administrator.
25. Open flames (including candles) are not permitted except at designated burn areas.
26. Adrenaline and caffeine is no substitute for rest. Please ensure you take adequate time to rest each day.